

## **Methodology**

The 2011 Kansas Affirmative Action report was compiled using U.S. Census Bureau, American Community Survey (ACS) data downloaded from their American FactFinder website on December 6, 2012. ACS five year estimates from 2007 – 2011 are used since that is the data set that includes geographies of all sizes.

Please use caution when performing any longitudinal comparison of the labor force portion of this report to reports generated prior to 2010, since the methodology has changed. Prior to 2010, the labor force statistics were derived from data collected during the most recent U.S. Census along with data from the Bureau of Labor Statistics' (BLS) Local Area Unemployment Statistics (LAUS). These two sets of data were used to estimate labor force data between the decennial census. Due to the elimination of the "long form", the Census Bureau did not collect labor force data by race and gender in 2010, necessitating a change in methodology.